

**TRINITY METALS LIMITED
SUPPLY CHAIN
SOLE SUPPLIER MOTIVATION / BID WAIVER FORM**

In compliance to the FIN 01: DELEGATION OF AUTHORITIES POLICY

- All Purchase Orders >\$ 500 must be supported by 3 quotes obtained through the tender process by the Supply Chain Department.
- All exceptions to the tender 3 quote Procurement process will be subject to a written Deviation Request, being in the form of a Bid Waiver Motivation/Sole Supplier Motivation.
- A **Bid Waiver Motivation** should be completed in instances where there are other potential suppliers, but sound reasons exist not to go out on tender to multiple potential bidders, before selecting the final supplier.
- A **Sole Supplier Motivation** shall be used only in instances where there is no other supplier providing the required product(s) and/or service(s).

SOLE SUPPLIER MOTIVATION

BID WAIVER MOTIVATION

(Tick the appropriate box)

Discipline/Department:

Human Resource Department

Contact person:

Jean Paul Mboneko

Tel. no.: 0788212124

(Approved document to be attached to the Purchase Requisition)

Product(s) or service(s) required	Job Advertisement
Background information	Job in Rwanda is one of the leading online recruitment and job advertisement platforms in Rwanda. The company was established in 2011 with the main objective of facilitating communication between employers and job seekers through online technologies.
Scope of service(s) or product(s) required	Publication of job vacancies on the online recruitment platform
Details of recommended supplier	A leading recruitment and job advertisement platform widely used by companies and organizations across Rwanda for publishing vacancies and attracting qualified candidates.
Motivation for recommending this supplier	Job in Rwanda is recommended as a supplier due to its strong reputation and extensive experience in online job advertising and recruitment services in Rwanda. The platform is widely recognized and frequently used by private companies, NGOs, and public institutions to advertise vacancies and attract qualified candidates.
Estimated Value/Budget and Cost	1,400,000 Rwf

What other Mine/Mines are using this service(s)/ product(s)?	Musha and Nyakabingo
Additional information	The supplier has extensive experience in providing online recruitment and job advertisement services within Rwanda and has successfully supported recruitment processes for various organizations across different sectors.

We the undersigned do hereby declare that:

Neither I, nor any members of my family are directly or indirectly employed; directors of the company; members of close corporation or share in partnership or joint venture with the supplier referred to in this motivation.

All Sole Supplier Motivations/ Bid Waiver Motivations must be signed off in terms of the Delegation of Authority (DOA).

Summary Table of Authorisation –Budgeted Requisitions

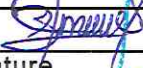
Value	Authorisation
\$5 000 to \$50 000	Manager, General Manager
\$50 001 to \$100 000	Manager, General Manager, COO
\$100 001 to \$400 000	Manager, General Manager, COO & CEO
\$400 001	Manager, General Manager, COO, CEO and Board

Jean Paul Mboneko

Name

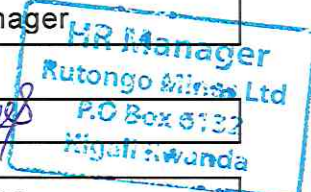
Ag. HR Manager

Designation


Signature

May 19, 2026

Date



Name

Designation

Date

Regis NGENZI

Name

Ag General Manager

Designation


Signature

May 19, 2026

Date



Name

Designation

Date

Motivation supported

Joseph MUHIIRE

Group Procurement Superintendent

May 19, 2026

Date



Group Supply Chain Manager

Date