

From: Peter Geleta <peter.geleta@trinity-metals.com>
Sent: Monday, April 20, 2026 7:26 PM
To: Regis Ngenzi <regis.ngenzi@trinity-metals.com>
Cc: Shane Ryan <shane.ryan@trinity-metals.com>
Subject: Toilet and washrooms

Hey Regis

Thanks for today, the Vision visit went well and feedback was positive.

A burning issue for me at Rutongo for the past 4 years has been the atrocious condition of the office washrooms, I have no idea what the ladies are like but I know they had no water today and this is a frequent problem and the men's facilities are in very poor state. It is really embarrassing hosting visitors when the washrooms are in this state, especially when there is no water.

We need a fix solution, can we get someone onto developing a plan, including the water issue, put a budget number to it and lets see if we can scramble some capital together to fix. It is also a health issue

Thanks

Peter



Peter Geleta
Chief Executive Officer

From: Regis Ngenzi
Sent: Tuesday, April 21, 2026 11:14 AM
To: Peter Geleta <peter.geleta@trinity-metals.com>
Cc: Shane Ryan <shane.ryan@trinity-metals.com>
Subject: RE: Toilet and washrooms

Hi Peter,

Thank you for the feedback on the Vision visit, and for raising the washrooms squarely. Agreed on both counts: embarrassing for visitors and a real health issue for our own people. We are taking it on.

Short-term actions already in motion:

1. **Cleanliness and staffing.** Jean Paul is sorting the team and dedicating specific personnel to the office washrooms (men's and ladies'), with a posted daily cleaning rota and a supervisor sign-off sheet. Target: visible change within this week.
2. **Water reliability for sanitary facilities.** We will install a dedicated buffer tank (or expand the existing one) to isolate the office washrooms from the camp ration cycle, so washrooms never run dry even when storage is low. In parallel, Valens and the Asset Protection team are reinforcing pipeline security from the source to the storage facility, which is the root cause of our recurrent outages (illegal tapping by unauthorized miners).

Medium-term plan (Fred and I leading):

3. **Redesign of the office washrooms.** Fred and I will rework the current layout to fix the known defects: sub-standard stall dimensions (head clearance ...), poor ventilation and persistent odours, and urinals that are not properly drained. We will bring fittings, finishes and cleanability up to a standard suitable for executive and investor visits.
4. **Scope extension.** As we go forward, the same approach will be extended progressively to the other legacy facilities and tied into the broader housing audit already in our pipeline.
5. **Plan and budget.** We will develop a costed plan covering: washroom redesign and refit, water infrastructure (buffer tanks, pipeline security, metering), and a prioritized rollout to other facilities. I will share it with you and Shane for capital approval. Target submission: **within two weeks**.

I will keep you and Shane posted on progress.

Best regards,



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Enabling a Better Future.