

### TRAINING AND DEVELOPMENT COSTS REQUISITION –FORM 3

Employee's Names & Signature: *Aime Roger BYIRINGIRO*

Employee's Position: *Mine Geologist*

Section/Department: Mineral Resource Management

Date: 9 March 2026

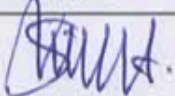
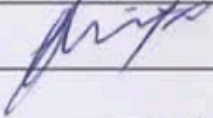
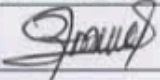
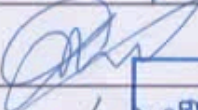
Program's Details

Program Title:	Professional Certification [Chamber of Mines Strata Control Certificate Theory Examination]
Institute/Firm:	Minerals Council South Africa
Postal Address:	7th Floor, Rosebank Towers, 19 Biermann Ave, Rosebank, Johannesburg Gauteng, 2196
Contact Name:	Theo Mehana
Contact No:	T +27 11 498 7165 C +27 86 512 077 E <a href="mailto:tmehana@mineralscouncil.org.za">tmehana@mineralscouncil.org.za</a>
Where/Province or Country:	Exam Centre: Bulyanhulu Gold Mine, Tanzania
Start Date:	11 May 2026
End Date:	14 May 2026
Training Cost: (Fees Travel/ Accommodation, other related...)	Exam Fees: ZAR1,300
	Travel: TBA
	Accommodation: TBA
	Feeding: TBA
	Total Cost (RWF/USD/ZAR): ZAR1,300-00

*Mj*

**Objectives (i.e. what do you wish to learn or accomplish from this program) Please make a summary of the specific and measurable objectives to achieve:**

1. To provide a recognized, standardized benchmark for proficiency in rock mechanics and engineering applications, improving professionalism in the field to Trinity personnel.
2. Improved competence ensuring the ability of trainees to identify, assess, and manage risks related to rock mass behaviour.

<b>Head of Section/Department's Names, Signature &amp; date</b>  <b>For Support/If Applicable</b>	<b>Names:</b> Sylvestre Habiyaemye
	<b>Signature:</b> 
	<b>Date:</b> 10.03.2026
<b>2<sup>nd</sup> Line Manager's Names, Signature &amp; date</b>  <b>For Confirmation</b>	<b>Names:</b> Calvin Whitford
	<b>Signature:</b> 
	<b>Date:</b> 10.03-2026
<b>HR Representative's Names, Signature &amp; Date</b>  <b>For Verification</b>	<b>Names:</b> Jean Paul Mbonoko Kabubizi
	<b>Signature:</b> 
	<b>Date:</b> 10-3-2026
<b>CEO/General Manager's Names, Signature &amp; Date</b>  <b>For Approval</b>	<b>Names:</b> Regis NGEKIZI
	<b>Signature:</b> 
	<b>Date:</b> Mar 10 2026

