

TRAINING AND DEVELOPMENT COSTS REQUISITION –FORM 3

Employee's Names & Signature: Diane IMANISHIMWE

Employee's Position: Geotechnical Officer

Section/Department: Mineral Resource Management



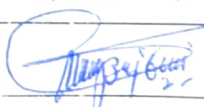
Date: 9 March 2026

Program's Details

| | |
|---|--|
| Program Title: | Professional Certification [Chamber of Mines Strata Control Certificate Theory Examination] |
| Institute/Firm: | Minerals Council South Africa |
| Postal Address: | 7th Floor, Rosebank Towers, 19 Biermann Ave, Rosebank, Johannesburg Gauteng, 2196 |
| Contact Name: | Theo Mehana |
| Contact No: | T +27 11 498 7165 C +27 86 512 077 E tmehana@mineralscouncil.org.za |
| Where/Province or Country: | Exam Centre: Bulyanhulu Gold Mine, Tanzania |
| Start Date: | 11 th May 2026 |
| End Date: | 14 th May 2026 |
| Training Cost: (Fees Travel/ Accommodation, other related...) | Exam Fees: ZAR1,300 |
| | Travel: TBA |
| | Accommodation: TBA |
| | Feeding: TBA |
| | Total Cost (RWF/USD/ZAR): ZAR1,300-00 |

Objectives (i.e. what do you wish to learn or accomplish from this program) Please make a summary of the specific and measurable objectives to achieve:

1. To provide a recognized, standardized benchmark for proficiency in rock mechanics and engineering applications, improving professionalism in the field to Trinity personnel.
2. Improved competence ensuring the ability of trainees to identify, assess, and manage risks related to rock mass behaviour.

| | |
|---|--|
| Head of Section/Department's Names, Signature & date For Support/If Applicable | Names: Eric NISOKEI |
| | Signature:  |
| | Date: 10/03/2026 |
| 2nd Line Manager 's Names, Signature & date For Confirmation | Names: |
| | Signature: |
| | Date: |
| HR Representative's Names, Signature & Date For Verification | Names: Gasaro Biawe |
| | Signature:  |
| | Date: 10/03/2026 |
| CEO/General Manager's Names, Signature & Date For Approval | Names: MISSIONNAIRE MBANZA |
| | Signature:  |
| | Date: 10-03-2026 |