

TRAINING AND DEVELOPMENT COSTS REQUISITION -FORM 3



Employee's Names & Signature: Remy NINSIIMA

Employee's Position: Environment and Community Superintendent

Section/Department: Environment and Community

Date: 06/02/2026

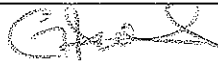

Program's Details

Program Title:	IMPLEMENTATION TRAINING ON THE ENVIRONMENTAL MANAGEMENT SYSTEM BASED ON RS ISO 14001:2015
Institute/Firm:	Rwanda Standards Board
Postal Address:	2484+646, KK 15 Rd, Kigali
Contact Name:	Mrs. Mukabayizere Denyse Joy
Contact No:	+250788212673
Where/Province or Country:	Kigali
Start Date:	16th February 2026
End Date:	20 th February 2026
Training Cost: (Fees Travel/ Accommodation, other related...)	Training fees: 61,750 Rwfs
	Travel: 0
	Accommodation: 0
	Feeding: Covered
	Other Costs: 112,500 Rwfs CONFERENCE PACKAGE

Total Cost (Rwf/USD): 174,250 Rwf\$

Objectives (i.e. what do you wish to learn or accomplish from this program) Please make a summary of the specific and measurable objectives to achieve:

- ✓ To fully understand and apply RS ISO 14001:2015 requirements.
- ✓ To effectively identify, evaluate, and manage environmental aspects and risks.
- ✓ To support my company to continual improvement of environmental performance and compliance to achieve our 2030 vision.

Head of Section/Department's: Names, Signature & date For Support	Names:
	Signature:
	Date:
2nd Line Manager 's Names, Signature & date For Confirmation	Names:
	Signature:
	Date:
HR Representative's Names, Signature & Date For Verification	Names: Guesaro Brane
	Signature: 
	Date: 09/02/2026
COO/General Manager's Names, Signature & Date For Approval	Names: John Fourie
	Signature: 
	Date: 9/2/26