



# GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umuji wa Kigali, RWANDA

## Consolidated Engagement and Field Visit Report – Trinity Metals



**MONTHLY PROGRESS REPORT – December 2025**

**Submitted by: Govern Well Rwanda**

**December 2025**

*Building Trust, Shaping the Future*

*Phone Number: +250 788 303 363, Email: [governwellrwanda@gmail.com](mailto:governwellrwanda@gmail.com)*



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## 0. Executive Summary

This Monthly Progress Report outlines key activities undertaken by Govern Well Rwanda in December 2025 in support of Trinity Metals Group's Community Development Projects (CDPs) and stakeholder engagement efforts around Rutongo, Musha, and Nyakabingo Mines. Building on the assessments and community consultations conducted in November 2025, the reporting period focused on strengthening strategic partnerships and maintaining continuous community engagement.

A major achievement during the month was the engagement of **Entrepreneurial Solutions Partners (ESP)** as a new key stakeholder in the CDP process. Through two structured negotiation and coordination meetings, Govern Well Rwanda and ESP agreed on a collaborative approach to support entrepreneurship and livelihood development within host communities.

ESP will deliver tailored training, coaching, and business development support through its GEMS, Futurepreneurs, and Bootstrappers programs, with deliberate inclusion of young women (18–35), Persons with Disabilities, refugees, and youth transitioning from illegal mining. Govern Well Rwanda will lead community identification and registration, with ESP validating and onboarding eligible participants.

In parallel, Govern Well Rwanda continued field visits and discussions with communities surrounding Trinity Metals' operations to validate previously identified environmental, social, and livelihood priorities. These engagements reaffirmed strong community interest in sustainable income-generating opportunities, skills development, and structured support programs that complement environmental restoration and agroforestry initiatives.

Overall, December 2025 marked a transition from assessment to partnership-driven implementation planning. The engagement of ESP significantly strengthens the CDP livelihood component and enhances Trinity Metals' ESG and social investment impact. Clear next steps have been identified to operationalize entrepreneurship training and integrate these interventions into the broader CDP framework in the coming months.

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## 1. Background

Govern Well Rwanda continues to support Trinity Metals Group in the implementation of Community Development Projects (CDPs) around Rutongo, Musha, and Nyakabingo Mines. Following the extensive field assessments, stakeholder reviews, and EGS preparatory work conducted in November 2025, the focus in December shifted toward **strengthening partnerships, expanding stakeholder engagement, and deepening community-level validation of priority interventions.**

A key development during the reporting period was the engagement of a new strategic stakeholder—**Entrepreneurial Solutions Partners (ESP)**—to support structured entrepreneurship development for communities surrounding Trinity Metals' operations. In parallel, Govern Well Rwanda continued field visits to communities to validate previously identified needs and ensure continuity in community engagement processes.

## 2. Objectives of December Activities

The main objectives for December 2025 were to:

- 1) Engage and formalize collaboration with new stakeholders capable of delivering livelihood-focused interventions under the CDP framework
- 2) Explore structured entrepreneurship and skills development opportunities for youth, women, PWDs, refugees, and former illegal miners
- 3) Continue community field engagement to validate environmental, social, and livelihood priorities identified in November
- 4) Strengthen alignment between stakeholder engagement, CDP priorities, and Trinity Metals' ESG commitments

## 3. Methodology

The December 2025 activities were implemented using a participatory, stakeholder-driven, and evidence-based methodology to ensure alignment with Trinity Metals' Community Development Projects (CDPs), ESG commitments, and community priorities. The approach combined stakeholder engagement, field-based validation, and structured coordination to support effective planning and future implementation.

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## 3.1. Stakeholder Engagement and Partnership Development

- 1) Identified and prioritized strategic stakeholders relevant to livelihood development and entrepreneurship support within Trinity Metals' host communities.
- 2) Conducted structured negotiation and coordination meetings with Entrepreneurial Solutions Partners (ESP) to assess alignment with CDP objectives.
- 3) Reviewed and analyzed ESP program documentation (G2S mandate, GEMS, Futurepreneurs, and Bootstrappers streams) to confirm suitability for community needs.
- 4) Defined clear roles and responsibilities, with Govern Well Rwanda leading community engagement and ESP providing technical training and business development support.
- 5) Documented agreed next steps and integration pathways within the CDP framework.

## 3.2. Community Engagement and Field Verification

- 1) Conducted field visits to communities surrounding Rutongo Mines to maintain engagement continuity.
- 2) Applied participatory discussions with community leaders, youth, women, and vulnerable groups to validate previously identified priorities.
- 3) Sensitized community members on upcoming entrepreneurship and skills development opportunities.
- 4) Identified potential beneficiaries based on eligibility criteria shared by ESP, with attention to inclusion of women, youth, PWDs, refugees, and informal miners.
- 5) Collected qualitative observations and photographic evidence to support reporting and planning.

## 3.3. Data Review and Integration

- 1) Reviewed findings from November 2025 assessments to ensure consistency and avoid duplication.
- 2) Integrated December field insights with stakeholder engagement outcomes to inform CDP livelihood components.
- 3) Ensured all findings and proposed actions align with Trinity Metals' ESG objectives and district development priorities.

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## 3.4. Coordination and Reporting

- 1) Maintained continuous communication with ESP and Trinity Metals teams to ensure transparency and alignment.
- 2) Documented all meetings, field engagements, and agreements for traceability.
- 3) Prepared structured reporting outputs to inform decision-making and next-phase planning.

**Table: Summary of Methodology by Task**

<b>Methodology Area</b>	<b>Approach Applied</b>	<b>Key Actions</b>	<b>Output</b>
<b>Stakeholder Engagement</b>	Structured consultation and negotiation	<ol style="list-style-type: none"><li>1. Conducted coordination meetings with ESP</li><li>2. Reviewed program mandates and criteria</li><li>3. Defined roles and responsibilities</li></ol>	ESP engaged as key CDP stakeholder
<b>Partnership Assessment</b>	Document review and alignment analysis	<ol style="list-style-type: none"><li>1. Reviewed G2S, GEMS, Futurepreneurs, and Bootstrappers program documents</li><li>2. Assessed fit with community needs</li></ol>	Confirmed suitability of ESP programs
<b>Community Field Engagement</b>	Participatory field visits and discussions	<ol style="list-style-type: none"><li>1. Engaged community leaders and members</li><li>2. Sensitized communities on entrepreneurship opportunities</li><li>3. Identified potential beneficiaries</li></ol>	Validated priorities and beneficiary interest
<b>Beneficiary Identification</b>	Eligibility-based screening	<ol style="list-style-type: none"><li>1. Applied inclusion criteria (women, youth, PWDs, refugees)</li><li>2. Categorized participants by business maturity</li></ol>	Preliminary beneficiary categories established
<b>Data Integration</b>	Cross-month analysis	<ol style="list-style-type: none"><li>1. Linked December findings with November assessments</li><li>2. Avoided duplication</li><li>3. Strengthened CDP coherence</li></ol>	Consolidated evidence for CDP planning
<b>Coordination &amp; Communication</b>	Continuous stakeholder coordination	<ol style="list-style-type: none"><li>1. Maintained communication with ESP and Trinity teams</li><li>2. Shared updates and</li></ol>	Improved alignment and planning readiness

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		agreed actions	
<b>Documentation &amp; Reporting</b>	Structured documentation	<ol style="list-style-type: none"><li>1. Recorded meetings and field observations</li><li>2. Prepared monthly progress report</li></ol>	Traceable and decision-ready report

## 4. Key Activities

### 4.1. Engagement of New Stakeholder – Entrepreneurial Solutions Partners (ESP)

During December 2025, Govern Well Rwanda conducted two structured negotiation and coordination meetings with Entrepreneurial Solutions Partners (ESP) as part of the CDP stakeholder engagement process.

ESP was engaged as a strategic partner due to its role in implementing the Grow to Scale (G2S) program, a five-year initiative (2023–2028) led by Access to Finance Rwanda (AFR), ESP, and Business Professionals Network (BPN), in partnership with the Mastercard Foundation. The program focuses on strengthening entrepreneurship ecosystems and improving livelihoods for youth, women, Persons with Disabilities (PWDs), and refugees, particularly in agriculture, agro-processing, tourism, and related sectors.

Key outcomes of the engagement included:

- 1) Agreement to recognize **ESP as a key CDP stakeholder** supporting livelihood and entrepreneurship development in Trinity Metals' host communities
- 2) Confirmation that ESP programs (GEMS, Futurepreneurs, and Bootstrappers) align with community needs identified during field visits
- 3) Agreement that Govern Well Rwanda will lead **community identification and registration** of eligible participants across the different entrepreneurship categories
- 4) Confirmation that ESP will provide tailored training, coaching, and business development services, complemented by access to grants and interest-free loans
- 5) Strong emphasis on inclusion of **young women (18–35), PWDs, refugees, and youth transitioning from illegal mining.**

ESP shared detailed program mandates, onboarding criteria, and segment-specific requirements to guide community recruitment and categorization.

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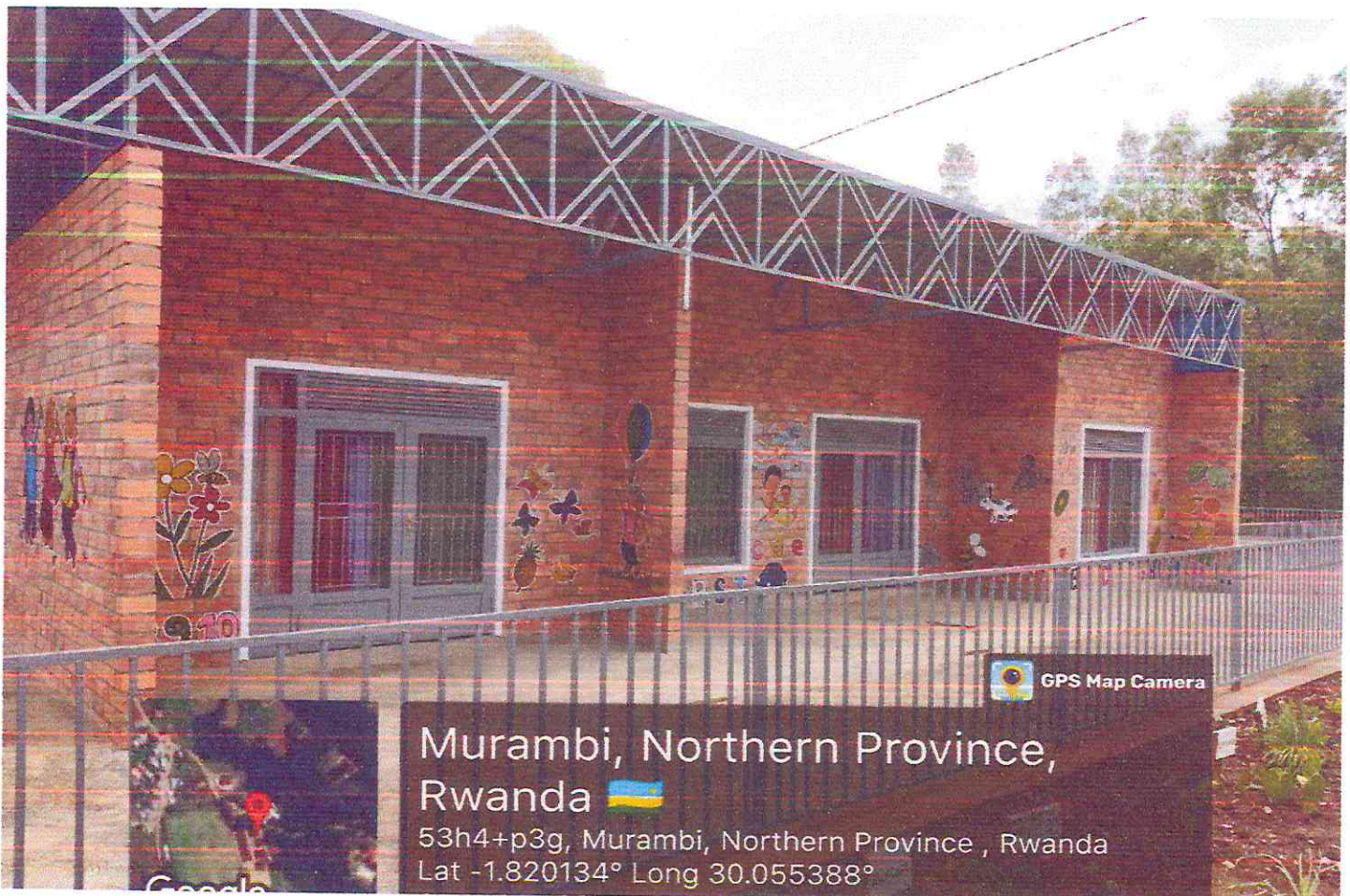
## 4.2. Community Field Visits and Engagement

Govern Well Rwanda continued field visits and discussions with communities around Rutongo, Musha, and Nyakabingo concessions, building on the assessments conducted in November 2025.

The December field engagements focused on:

- 1) Re-validating previously identified environmental challenges, including land degradation, abandoned mining pits, and erosion-prone areas
- 2) Confirming community priorities related to agroforestry, water access, social infrastructure, and livelihood diversification
- 3) Sensitizing communities on upcoming entrepreneurship opportunities under the ESP partnership
- 4) Identifying potential beneficiaries—particularly youth, women, PWDs, refugees, and informal miners—for future registration under entrepreneurship programs.

The field visits reaffirmed strong community interest in livelihood alternatives to illegal mining, as well as high demand for skills development, structured training, and access to sustainable income-generating opportunities.





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## 5. Key Findings

- 1) Communities remain highly motivated to engage in structured livelihood and entrepreneurship programs when clear pathways and support mechanisms are provided
- 2) ESP's GEMS, Futurepreneurs, and Bootstrappers programs are well-suited to the varying levels of business maturity observed in host communities
- 3) Youth and women, in particular, expressed strong interest in entrepreneurship support linked to agriculture, agro-processing, and small-scale services
- 4) Continued field engagement has strengthened trust between communities, Govern Well Rwanda, and Trinity Metals

## 6. Progress Toward CDP Implementation

The December activities represent an important step toward **operationalizing CDP livelihood interventions**, moving from needs identification to partnership building and program readiness. The engagement of ESP complements other ongoing CDP components, including environmental restoration, agroforestry, and youth-focused initiatives such as the Five Fruit Trees Initiative.

## 7. Proposed Next Steps

Based on December activities, the following next steps are recommended:

1. Finalize formal communication to Trinity Metals confirming ESP as a CDP stakeholder
2. Begin structured **community registration and categorization** under GEMS, Futurepreneurs, and Bootstrappers programs
3. Share consolidated beneficiary lists with ESP for validation and onboarding
4. Coordinate training schedules and delivery modalities with ESP
5. Continue community sensitization and expectation management
6. Integrate entrepreneurship interventions into the broader CDP implementation framework

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## 8. Conclusion

December 2025 marked a transition from assessment to partnership-driven action within the CDP process. The engagement of ESP significantly strengthens Trinity Metals' ability to deliver inclusive, scalable livelihood solutions for host communities. Continued field engagement ensured consistency, trust, and alignment with community priorities. These efforts position the CDP for practical implementation in the coming months, with strong emphasis on sustainability, inclusion, and long-term impact.

Done at Kigali, January 22, 2026

Prepared by:

  
Protais HABANABAKIZE

Project Manger

Approved by:

  
  
Justus KANGWAGE  
Managing Director