

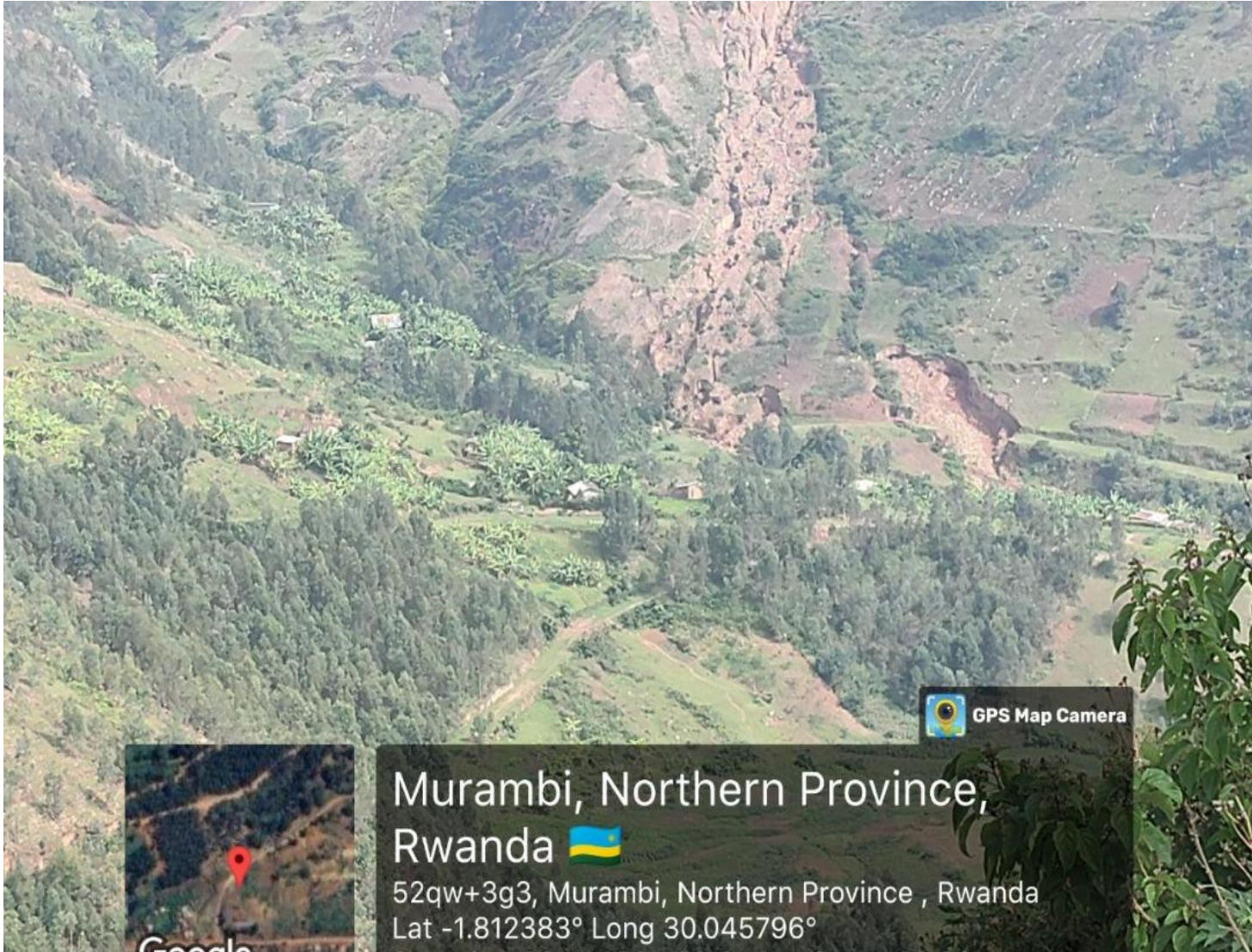


GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

Engagement With Trinity Metals – Community Development, ESG, SHEC & Stakeholder Processes



MONTHLY PROGRESS REPORT – NOVEMBER 2025

Submitted by: Govern Well Rwanda

November 2025

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, *Email:* governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

0. Executive Summary

This Monthly Progress Report presents key activities conducted by Govern Well Rwanda in November 2025 in support of Trinity Metals' ongoing development of Community Development Plans (CDPs), Stakeholder Engagement Plan (SEP), and participation in the DFC TA4 Ecosystem Goods and Services (EGS) Assessment. The month focused on document review, technical coordination, field verification, and direct community engagement to strengthen the evidence base for CDP priority-setting and environmental-social planning.

Govern Well Rwanda reviewed the Final Stakeholder Report and provided technical comments to ensure the accuracy of stakeholder mapping, alignment with CDP requirements, and integration of community concerns. The team also contributed to preparatory work for the EGS Assessment, including participation in coordination meetings with GT and Trinity teams, reviewing key environmental and social documents, and confirming inputs ahead of the upcoming EGS workshop.

Extensive field visits were conducted across Masoro, Rutongo, Ruli, Mugambazi, and Murambi to assess environmental conditions, validate community needs, and identify priority intervention areas. Key concerns included severe land degradation, safety hazards from abandoned mining pits, limited water access, and high dependence on illegal mining due to limited livelihood alternatives. Communities also highlighted the need for formal ECD centers, improved agroforestry systems, fruit trees to tackle malnutrition, and local cemetery access.

A major achievement was the development and submission of a proposal to Trinity Metals recommending land allocation for the "Five Fruit Trees Initiative" in partnership with APEFA, MINAGRI, and AGRA. This initiative aims to engage youth and former illegal miners in sustainable orchard-based livelihoods, contributing to long-term community resilience and environmental restoration.

Findings indicate strong community willingness to participate in restoration efforts, high demand for agroforestry and water solutions, and alignment between field realities and ongoing Trinity ESG and SHEC objectives. The report proposes clear next steps, including validation of the EGS Assessment, prioritization of high-risk degraded sites, coordination with district authorities on social infrastructure, and preparation of the initial CDP structure.

Overall, November 2025 marked substantial progress toward evidence-based CDP development, improved environmental and social planning, and strengthened collaboration between Trinity Metals, communities, and development partners.

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, *Email:* governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

1. Background

Trinity Metals Group is implementing a comprehensive Community Development Plan (CDP) and Stakeholder Engagement Plan (SEP) under DFC TA4 project across its concessions Rutongo, Nyakabingo and Musha in two Rulindo Districts, with the objective of advancing responsible mining, enhancing community well-being, and strengthening its environmental and social footprint. Govern Well Rwanda was contracted to support the development and implementation of these plans, ensuring that community priorities, stakeholder expectations, and sustainability standards are effectively integrated into Trinity's ESG and SHEC commitments.

The month of **November 2025** marked a critical phase in consolidating community insights, validating previous assessments, and aligning ongoing initiatives with national development strategies and district priorities. This period focused on:

1. Reviewing key strategic documents required for CDP development (including the Final Stakeholder Report).
2. Supporting Trinity's participation in the **Ecosystem Goods and Services (EGS) Assessment** under the DFC TA4 project to strengthen environmental and social management.
3. Conducting extensive **field visits and community-level consultations** across Masoro, Rutongo, Ruli, Mugambazi, and Murambi to verify environmental concerns, identify livelihood gaps, and map priority interventions.
4. Identifying opportunities for long-term youth engagement and reducing illegal mining activities, particularly through the proposed **Five Fruit Trees Initiative** in partnership with APEFA, MINAGRI, and AGRA.
5. Strengthening Trinity's community presence through clear communication, collaborative planning, and evidence-based recommendations.

Overall, the activities conducted in November provided essential data and validated community needs that will directly inform the CDP structure, improve stakeholder relations, and support Trinity Metals in maintaining a strong social license to operate.

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, *Email:* governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

2. Objectives of the Assignment

The objectives of the November 2025 engagement were to:

1. Review and comment on the Final Stakeholder Report;
2. Participate in the preparatory steps of the Ecosystem Goods and Services (EGS) Assessment;
3. Conduct field visits and community consultations across Trinity concessions;
4. Identify priority community needs and potential interventions for the CDPs;
5. Propose the “Five Fruit Trees Initiative” and request land for youth-led livelihood programs;
6. Align all activities with the Stakeholder Engagement Plan and ESG/SHEC commitments.

3. Methodology

Governwell used a structured analytical approach involving document review, benchmarking against mining industry best practices, stakeholder matrix review, and internal validation with Trinity’s ESG and community teams.

The November 2025 activities were conducted using a combination of document review, consultations, field assessments, and participatory community engagement. The methodology below summarizes the approach used for each major task.

3.1. Review of the Final Stakeholder Report

Approach: Structured document review

- 1) Assessed alignment with the Stakeholder Engagement Plan (SEP), CDP priorities, and ESG/SHEC frameworks.
- 2) Identified gaps and provided clear written recommendations.
- 3) Ensured the report reflects field realities and stakeholder expectations.

3.2. EGS Assessment Preparations

Approach: Technical coordination & consultation

- 1) Participated in planning discussions with GT, JD, and Trinity teams.
- 2) Reviewed relevant ESIA and baseline documents.
- 3) Confirmed roles, data needs, and timeline for the November–December GAP analysis and workshop.

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, *Email:* governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

3.3. Field Visits & Community Engagement

Approach: Participatory field assessment

- 1) Conducted transect walks and direct observation at Masoro, Ruli, Mugambazi, Murambi and surrounding areas.
- 2) Facilitated community discussions (key informant interviews and focus groups).
- 3) Documented needs and risks related to restoration, water access, ECDs, illegal mining, and safety.
- 4) Captured photographic evidence for reporting.

3.4. Identification of Community Needs & Priority Interventions

Approach: Needs assessment & prioritization

- 1) Combined technical observations with community feedback.
- 2) Prioritized issues based on urgency, safety, environmental impact, and CDP relevance.
- 3) Mapped intervention opportunities for CDP inputs.

3.5. Development of the “Five Fruit Trees Initiative” Proposal

Approach: Opportunity analysis & proposal drafting

- 1) Reviewed APEFA/MINAGRI/AGRA initiative materials.
- 2) Identified alignment with Trinity’s ESG and youth engagement goals.
- 3) Developed a proposal requesting land allocation for youth-led orchards.
- 4) Communicated potential social, environmental, and livelihood benefits.

3.6. Alignment With SEP, CDP, ESG & SHEC Frameworks

Approach: Framework-based validation

- 1) Cross-checked all field work and engagements against SEP objectives and ESG/SHEC standards.
- 2) Ensured inclusion of vulnerable groups and transparent communication.
- 3) Documented issues and feedback systematically.



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

Table: Summary of Methodology by Task

Task / Activity	Methodology Used	Key Outputs
Review of Final Stakeholder Report	Structured document review	Comments, recommendations
EGS Assessment Preparations	Coordination meetings; review of ESIA/ CDP documents	Agreed roadmap, roles, workshop preparation
Field Visits & Community Engagement	Transect walks, KIIs, FGDs, observations	Field findings, images, community priorities
Identification of Community Needs	Needs assessment & prioritization	List of priority interventions
Five Fruit Trees Initiative Proposal	Opportunity analysis, proposal writing	Concept note + land request proposal
Alignment with SEP/ESG/SHEC	Framework-based validation	Integration into SEP & CDP planning
Recommendations & Next Steps	Synthesis & planning	December action plan

4. Key Activities

This section highlights all major tasks completed by Govern Well Rwanda in November 2025 in support of the Trinity Metals Community Development Plan (CDP), Stakeholder Engagement Plan (SEP), and the DFC TA4 Ecosystem Goods and Services (EGS) Assessment.

4.1. Review of Final Stakeholder Report

Govern Well Rwanda conducted a detailed technical review of the Final Stakeholder Report, focusing on the accuracy, completeness, and relevance of stakeholder categories, engagement approaches, community expectations, and risk analysis.

Key actions included:

- 1) Providing written comments and recommendations to align the report with CDP and SEP standards.
- 2) Identifying missing stakeholder groups and refining categorization of primary and secondary stakeholders.
- 3) Strengthening linkages between stakeholder concerns and planned CDP priority areas.
- 4) Ensuring alignment with Trinity's internal ESG objectives and district development priorities.

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, Email: governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

4.2. Participation in EGS Assessment Preparatory Work (DFC TA4 Project)

Govern Well actively contributed to the coordination and preparation of the **Ecosystem Goods and Services (EGS) Assessment**, supporting Trinity and GT teams.

Key contributions included:

- 1) Participating in meetings with GT, JD, and Trinity Teams to agree on the EGS assessment roadmap.
- 2) Reviewing the requested documents and confirming Trinity commitments on:
 - a. SLR ESIA's and specialist studies (socio-economic & cultural heritage)
 - b. Baseline Status Quo Reports for CDPs
 - c. Corps Africa Quarterly Progress Report for Rutongo
- 3) Providing inputs on priority ecosystem services and potential cultural/landscape elements requiring attention.
- 4) GT to conduct the GAP Analysis using shared documents and field experience.
- 5) An EGS workshop scheduled for end of November with the following participants:
 - a. Trinity Metals Group representatives
 - b. Nyakabingo Mines representatives
 - c. Musha Mines representatives
 - d. Rutongo Mines representatives
 - e. Social Consultant
 - f. Community Engagement
 - g. Corps Africa Volunteer representative
- 6) Depending on workshop results, further field surveys may be necessary.
- 7) EGS assessment expected to be concluded in December.

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, *Email:* governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

4.3. Field Visits and Community Engagement Sessions

A major component of November activities involved field verification, community consultations, and mapping of priority interventions across Masoro, Rutongo, Ruli, Mugambazi, and Murambi.

4.3.1. Environmental Restoration Sites – Masoro Area

- 1) Conducted site inspections for approximately **20 ha of degraded mining land**, particularly near Rutongo Mines V32.
- 2) Identified active soil erosion, unstable slopes, and gully expansion.
- 3) Collected community perceptions on environmental hazards.
- 4) Proposed restoration solutions, including:
 - a. Graded ditches stabilized with Eucalyptus sp. and indigenous species
 - b. Assisted natural regeneration
 - c. Controlled backfilling and terracing
 - d. Community-based maintenance mechanisms

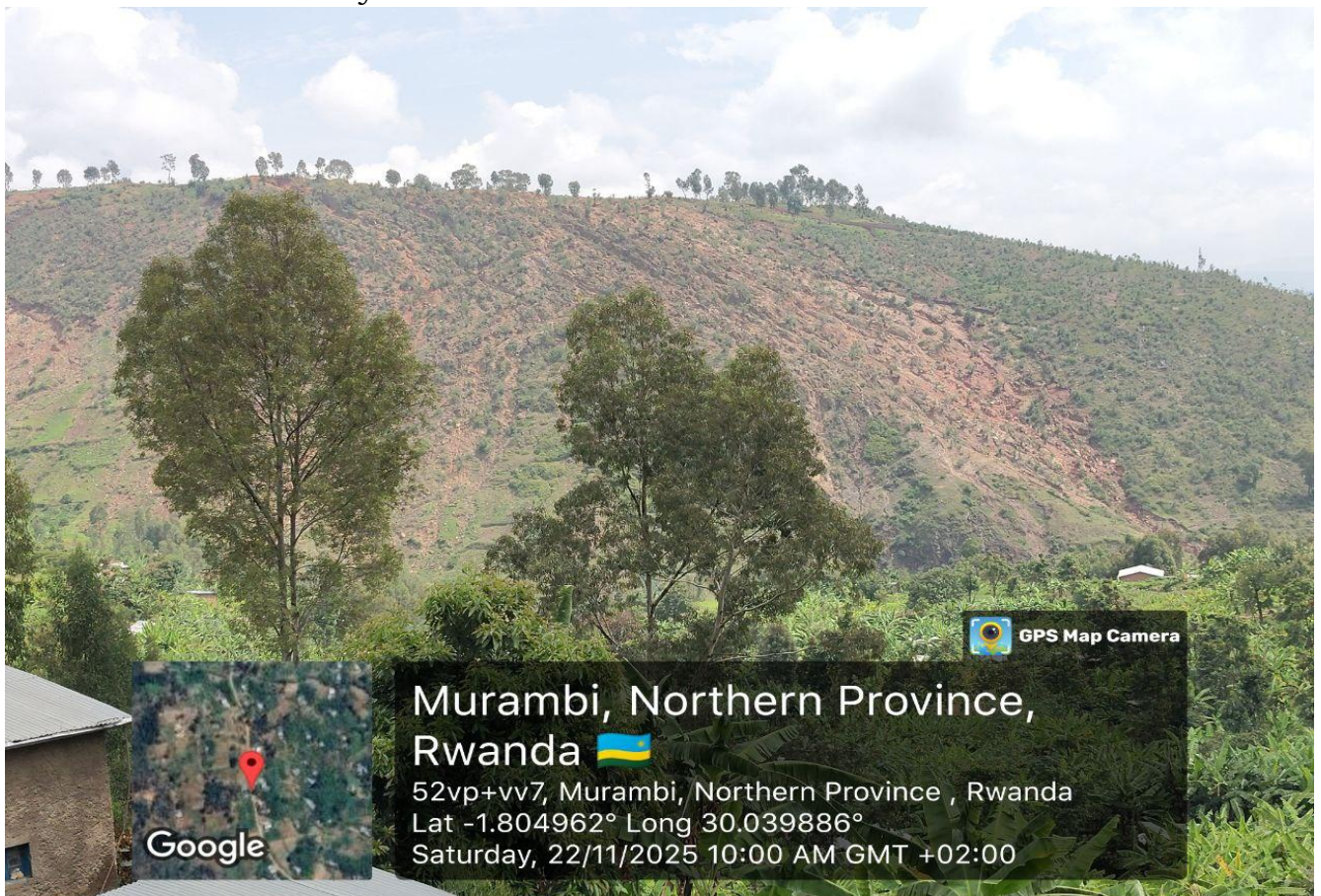


Photo 1: Environmental Restoration Sites – Masoro Area-Landscape need to be restored.

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, Email: governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

4.3.2. Agroforestry and Nutrition Improvement (Ruli, Mugambazi, Murambi)

Govern Well held consultations with households and local leaders to identify land availability and community capacity for agroforestry systems.

Key outcomes included:

- 1) Agreement on **Grevillea robusta** and **Markhamia lutea (umusave)** as preferred species.
- 2) Identification of sites for **nursery establishment** to supply tree seedlings.
- 3) Community demand for **fruit trees** to combat malnutrition and diversify livelihoods.
- 4) Confirmation that agroforestry can reduce soil erosion and supplement household nutrition.



Photo 2: Communities discussions on possible interventions to restored watershed near the Trinity mining Rutongo concession sites.

4.3.3. Water Access and Storage Needs

Community discussions highlighted a critical need for clean water access and water harvesting systems. Communities take a long distance between 40min and 1hour to reach water sources. The Constructed water pipeline and water reservoir in the Centre of Murambi was destroyed by Company that constructing the Road. Communities are now suffering water issues.

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, Email: governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

Needs identified:

- 1) Household-level water tanks
- 2) Underground rainwater harvesting systems
- 3) Small-scale water reservoirs for agriculture
- 4) Reduced distance to potable water sources, especially for women and children



Photo 3: Water infrastructures are not working near the local business centre leading communities to take long distance to find potable water-60min

4.3.4. Safety Risks: Degraded Mining Sites

Several abandoned or partially rehabilitated old mining sites were observed near Marebe–Karwa road.

Communities raised concerns about:

- Deep open gullies
- Collapsing old mine shafts
- High accident risks for children and women
- Surface runoff erosion damaging farmlands

Govern Well identified priority sites requiring urgent stabilization.

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, Email: governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA



Photo 4: Left mining sites, gullies and illegal mining actions need environmental interventions

4.3.5. Social and Cultural Infrastructure Needs

Communities reported challenges related to:

- 1) Lack of formal Early Childhood Development (ECD) centers
- 2) Reliance on home-based and informal ECD services
- 3) Long travel distances to existing cemeteries
- 4) Youth involved in illegal mining due to limited alternatives

These issues will be integrated into CDP priority setting.

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, Email: governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA



Photo 5: Large communities live in the near Rutongo mining sites wishes social interventions there like formal ECDs, cemetery and others.

4.3.6. Proposal for Youth Land-Use Opportunity (“Five Fruit Trees Initiative”)

Govern Well prepared and submitted a detailed proposal to Trinity Metals recommending the allocation of concession land to support the **Five Fruit Trees Initiative**, implemented by APEFA, MINAGRI, and AGRA.

Key elements of the proposal:

- 1) Provide land within the Rutongo or Nyakabingo concession for youth-managed orchards.
- 2) Engage Rwanda Youth Volunteers and former illegal miners in orchard establishment.
- 3) Support long-term (10-year) access to land to ensure sustainability.
- 4) Strengthen Trinity’s CDP, ESG commitments, and community visibility.
- 5) Create alternative livelihoods to reduce illegal mining activities.

The proposal was formally shared with Trinity for approval and next steps.

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, Email: governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

4.3.7. Stakeholder Coordination & Communication

- 1) Engaged Trinity Metals management teams for ongoing alignment.
- 2) Supported the preparation of documents needed for EGS workshop.
- 3) Coordinated district-level discussions for integration of identified interventions.
- 4) Maintained communication with Corps Africa volunteers for field data alignment.

Summary Table of Key Activities – November 2025

No.	Activity Category	Specific Tasks Completed	Output / Achievement
1	Review of Stakeholder Report	<ul style="list-style-type: none">• Reviewed Final Stakeholder Report• Provided written comments• Updated stakeholder categories & gaps	Improved alignment of stakeholder data with CDP & SEP requirements
2	EGS Assessment (DFC TA4 Project)	<ul style="list-style-type: none">• Participated in coordination meetings• Confirmed required documents• Reviewed SLR ESIA, Baseline Reports, Corps Africa report• Prepared inputs for EGS workshop	Clear roadmap for EGS Assessment; Trinity commitments confirmed
3	Environmental Restoration (Masoro)	<ul style="list-style-type: none">• Field assessment of ~20ha degraded sites• Identified gullies & erosion risks• Proposed restoration methods	Verified restoration needs and developed intervention options
4	Agroforestry & Nutrition (Ruli, Mugambazi, Murambi)	<ul style="list-style-type: none">• Household consultations• Identified nursery sites• Selected suitable tree species	Community-approved agroforestry plan and nutrition-linked interventions
5	Water Access & Storage	<ul style="list-style-type: none">• Identified water scarcity zones• Discussed household tank needs• Mapped sites for underground water harvesting	Clear priorities for improving clean water access and small reservoirs
6	Mine Site Safety Risks (Marebe-Karwa)	<ul style="list-style-type: none">• Assessed abandoned mining pits & gullies• Documented child/women safety hazards	Priority list of high-risk sites requiring rehabilitation

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, Email: governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

7	Social & Cultural Needs Assessment	<ul style="list-style-type: none">• Assessed need for formal ECD centers• Identified inadequate cemetery access• Discussed illegal mining drivers	Community social needs mapped for CDP integration
8	Youth & Illegal Miners Opportunity Proposal	<ul style="list-style-type: none">• Drafted concept for youth orchards• Proposed land allocation for 10 years• Integrated APEFA–MINAGRI–AGRA initiative	Proposal submitted to Trinity to support youth livelihood transition
9	Coordination & Communication	<ul style="list-style-type: none">• Engaged Trinity teams• Shared updates with Corps Africa• Prepared for EGS workshop	Strengthened collaboration and information flow across stakeholders

5. Key Findings

The field assessments, stakeholder discussions, and document reviews conducted in November 2025 generated the following major findings:

5.1. Environmental Findings

5.1.1. Severe Land Degradation (Masoro & Surrounding Areas)

- 1) Active soil erosion, expanding gullies, and unstable slopes continue to threaten communities and infrastructure.
- 2) The estimated 20ha degraded zone near V32 requires urgent intervention using terracing, graded ditches, and indigenous tree planting.
- 3) Communities expressed willingness to participate if supported with tools and seedlings.

5.1.2. Degraded Mining Sites Pose Safety Risks

- 1) Old, abandoned mine pits near Marebe–Karwa road present high accident risks, especially for women and children.
- 2) These areas are inadequately fenced and exposed during rainy seasons.

5.2. Social & Livelihood Findings

5.2.1. High Dependence on Illegal Mining

- 1) Youth and some households rely on illegal mining due to lack of alternative livelihoods.
- 2) Communities support Trinity-led initiatives that offer long-term, stable opportunities such as agroforestry or fruit orchards.

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, Email: governwellrwanda@gmail.com



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

5.2.2. Limited Access to Clean Water

- 1) Several villages report insufficient water infrastructure.
- 2) Main issues include long walking distances, unreliable sources, and lack of water harvesting systems.

5.2.3. Agroforestry Demand Is High

- 1) Communities strongly support introduction of *Grevillea robusta*, *Markhamia lutea*, and fruit species.
- 2) They see agroforestry as a solution to both soil degradation and malnutrition.

5.3. Cultural & Community Infrastructure Findings

5.3.1. Lack of Formal ECD Centers

- 1) Parents currently depend on informal, home-based ECDs lacking structure and safety.
- 2) Strong demand for official ECD centers.

5.3.2. Inadequate Cemetery Access

- 1) Communities experience long delays transporting the deceased to distant burial sites.
- 2) They request land allocation for a local cemetery.

5.4. Institutional & Stakeholder Findings

5.4.1. Strong Cooperation with Local Leaders

- 1) Sector and village leaders demonstrated readiness to support CDP activities.
- 2) Communities appreciated Trinity's initiative to visit and consult them directly.

5.4.2. CDP and EGS Processes Are Strongly Complementary

- 1) Findings from field visits align with environmental and social gaps identified in the DFC TA4 EGS preparatory work but during implementation, Govern Well Rwanda Ltd will select among the proposed interventions DFC TA4 EGS findings using community participatory approach where Communities are place in the center for selecting the most interventions needed. Govern Well Rwanda will made a precise consultation with communities and local leader based on local needs.
- 2) Integration of these processes will strengthen Trinity's ESG performance and compliance.



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umujyi wa Kigali, RWANDA

6. Proposed Next Steps

Based on the findings and the activities completed in November, the following next steps are recommended:

6.1. Immediate Technical Actions

1. **Finalize and validate the EGS Assessment** during the scheduled workshop with GT, Trinity, Govern Well, Corps Africa, and community representatives.
2. **Prioritize high-risk degraded areas** (Masoro + Marebe-Karwa) for rehabilitation planning.
3. **Develop detailed intervention designs** for:
 - 1) Terracing and ditch construction
 - 2) Agroforestry nursery establishment
 - 3) Fruit tree distribution strategies
 - 4) Water harvesting systems

6.2. Community-Centered Actions

- 1) Organize validation meetings with communities on proposed restoration and agroforestry plans.
- 2) Engage youth and illegal miners in the Five Fruit Trees Initiative once land approval is received.
- 3) Begin discussions with district authorities on the establishment of:
 - A formal ECD center
 - Community cemetery allocation
- 4) Identify pilot households for first-phase water tank distribution.

6.3. Institutional Coordination

- 1) Strengthen cross-team coordination with Trinity Metals departments (SHEC, Environment, Social, Operations).
- 2) Align CDP priorities with district development strategies and national frameworks (MINAGRI, MINEMA, MINALOC).
- 3) Prepare draft CDP structure using validated data, findings, and priority activities.



GOVERN WELL RWANDA Ltd

TIN: 146473431

Kanyinya, Nyarugenge, Umuji wa Kigali, RWANDA

CONCLUSION

The activities conducted throughout November 2025 provided a strong foundation for advancing Trinity Metals' Community Development Plans (CDPs), environmental restoration priorities, and broader ESG commitments. The combination of document reviews, technical coordination under the DFC TA4 EGS process, and extensive community field engagements generated reliable data and reinforced collaboration with local stakeholders. Key environmental and social challenges were clearly identified, along with practical community-driven solutions that can be integrated into the CDP.

The findings demonstrate both the urgency and the readiness of communities to participate in long-term restoration, livelihood development, and improved social services. The proposed youth-focused Five Fruit Trees Initiative and the rehabilitation of degraded mining areas present high-impact opportunities for sustainable engagement and risk reduction.

With clear next steps defined for December, Trinity Metals is well-positioned to consolidate these insights into actionable CDP interventions and strengthen its social license to operate.

Done at Kigali, December 06, 2025

Prepared by:

Protais HABANABAKIZE

Project Manger

Approved by:

Justus KANGWAGE
Managing Director
GOVERN WELL RWANDA Ltd

Building Trust, Shaping the Future

Phone Number: +250 788 303 363, Email: governwellrwanda@gmail.com