

DFC Grant Manager and Social Investment Advisor

N°	Candidates Name	SCORES PER EACH CANDIDATE OUT OF 100				Interview Total Scores	Total Scores (Interview & Test) %	Total Scores %	Ranking
		Sam R	Shane	Jeome	Jo Daneel				
1	Alexandra Hoagland	85	75.5	76	96	333	333	83	1
2	Alphonse Hakizimana	62	55	65	69	251	251	63	2

Based on the scoresheet above, the best candidate for the role is Alexandra Hoagland

No	Names	Signatures
1	Shane Ryan	<i>Shane Ryan</i>
2	Sam Ryumugabe	<i>Sam Ryumugabe</i>
3	Joanne Daneel	<i>Joanne Daneel</i>
4	Jeome Sande	<i>Jeome Sande</i>

Date: 1st December 2025

Approved by the CEO (Names & Signature):
Peter GELETA

Peter Geleta

