



FINANCIAL RESPONSE AND SERVICE SCHEDULE

SAGE 300 INTEGRATION SERVICES

PREPARED FOR

Trinity Nyakabingo Mine Ltd



CONTACT PERSON

David de Lange

Chief Financial Officer

David.delange@trinity-metals.com

ACUMATICA REF NO: ATSOP23051

PREPARED ON 05 December 2025



4SIGHT
SYSTEMS

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4Sight Systems (Pty) Ltd, Registration Number 1970/016009/07, a wholly owned subsidiary of 4Sight Holdings Limited

1. EXECUTIVE SUMMARY

We are pleased to present this proposal for Sage 300 Integration Services, designed to deliver a streamlined and business-focused solution for Trinity Metals. Our approach enables your payroll system to post General Ledger journals directly into Sage 300 through secure API integration, eliminating manual re-entry and reducing operational risk. By leveraging Sage 300's native Web API, this solution ensures real-time financial visibility, accurate audit trails, and compliance with your governance standards, all while maintaining the integrity of your existing HR and payroll processes.

With this engagement, we aim to help Trinity Metals simplify month-end processes, improve data accuracy, and accelerate financial reporting without introducing unnecessary complexity. Our scope is clearly defined, focusing on technical assistance, API setup, and functional validation to ensure the integration is fit for purpose and aligned with your operational requirements.

The following table presents some important information pertaining to delivery that may have an impact on the project and its deliverables.

Hardware included	<input type="radio"/> Yes <input checked="" type="radio"/> No
Hardware warranty	<input type="radio"/> Provided by original equipment manufacturer (OEM)
Software included	<input type="radio"/> Yes <input checked="" type="radio"/> No
Software license type	<input type="radio"/> Perpetual <input type="radio"/> Perpetual with enforced ALF <input type="radio"/> Subscription
User license type	<input type="radio"/> Named <input type="radio"/> Concurrent
Deployment	<input type="radio"/> On premise <input type="radio"/> Online / Cloud <input type="radio"/> Hybrid
Software terms	<input type="radio"/> Perpetual (upfront payment) <input type="radio"/> Subscription (upfront payment) <input type="radio"/> Subscription (with payment plan)
Service terms	<input type="radio"/> Payment in advance (project initiation) <input checked="" type="radio"/> Time and material (30 days from invoice) <input type="radio"/> Payment schedule (on receipt of invoice)
Service Level Agreement included	<input type="radio"/> Yes <input checked="" type="radio"/> No
Other costs	Please refer to the table of disbursements below

2. CHARGES AND FEES

All monetary values referenced in this document are expressed in US Dollars (USD).

a. Services Fees

Trinity Nyakabingo Mine Ltd			4flow
Sage 300 Integration Services	Rate	Hours	Total
Professional Services			
Sage 300 API Technical Assistance	95	16	1 520
Sage 300 API setup and configuration	95	2	190
Sage 300 functional assistance	95	4	380
Estimated Professional Services (excl. VAT)*			2 090

*Estimated professional services fee exclude taxes, levies, surcharges, travel, and other disbursements.

3. SCOPE OF WORK

The objective of this engagement is to enable Trinity Metals' TMR/Odoo payroll solution to post General Ledger journals directly into Sage 300 through the Sage 300 Web API, without introducing an integration middleware. The engagement is structured around the following activities:

a. Sage 300 API Technical Assistance

- i. Provide Sage 300 Web API specifications for General Ledger journal and batch creation, including request and response structures, required fields, and version-specific details.
- ii. Guide Trinity Metals and TMR developers on authenticated access, supported authentication methods, and environment separation for test and production.
- iii. Review example JSON payloads from TMR/Odoo, confirm alignment to Sage 300 requirements, and advise on idempotency keys to prevent duplicate postings.
- iv. Validate posting scenarios for staff-level detail or summarized-by-segment postings as directed by Trinity Metals Finance.
- v. Provide troubleshooting support during developer sessions to resolve validation errors and confirm audit trail requirements.

b. Sage 300 API Setup and Configuration

- i. Assist in preparing the Sage 300 environment for API use, including enabling the Web API endpoint, confirming connectivity over HTTPS, and validating access with a least-privilege API user.
- ii. Configure or confirm base posting parameters such as default source codes and batch naming patterns provided by Trinity Metals Finance.

c. Sage 300 Functional Assistance

- i. Facilitate validation sessions with Trinity Metals Finance to confirm posting policy (auto-post versus unposted batches).
- ii. Agree on journal granularity, template elements, and reconciliation references.
- iii. Support verification of a sample run by reconciling totals between the payroll register and the created Sage 300 batch.

Additional Considerations:

The services focus exclusively on enabling direct Sage 300 API integration for General Ledger journals as requested and do not include building or hosting an integration middleware. Development of outbound modules, mapping UI, or other application changes within TMR/Odoo remains with the customer and their vendor. Any activities beyond the defined technical assistance, API setup, and functional assistance will require a formal change request.

4. EXCLUSIONS

The following items are explicitly excluded from this proposal:

a. Requirements confirmation and documentation

- i. Activities related to gathering or confirming requirements beyond what Trinity Metals has already provided are not included.

b. Post-go-live support

- i. Ongoing support or maintenance after deployment into the production environment is excluded but can be scoped separately.

c. Custom development

- i. Development of payroll system features, mapping user interfaces, or Odoo/TMR modules is excluded.

d. Infrastructure provisioning

- i. Procurement or setup of servers, databases, or any hardware or software infrastructure is outside the scope.

e. Third-party integrations

- i. Integration with external systems or platforms beyond the direct connection between TMR/Odoo and Sage 300 is excluded.

f. Training

- i. End-user or administrator training sessions are not included but can be arranged under a separate agreement.

g. Data migration

- i. Migrating historical data or adjusting prior payroll entries is excluded.

h. Performance testing

- i. Large-scale performance or stress testing of the payroll or Sage 300 environment is not included.

i. Additional features

- i. Any enhancements, workflow changes, or additional functionality beyond enabling Sage 300 API access for General Ledger journal posting will require a formal change request..

5. PRICING ASSUMPTIONS

a. General assumptions

- i. The engagement is limited to enabling Sage 300 API integration for posting General Ledger journals from the TMR/Odoo payroll system without introducing middleware.
- ii. The scope includes technical assistance, API setup and configuration, and functional assistance as outlined in the cost breakdown.
- iii. The estimated effort for this engagement is 22 hours at a rate of USD 95 per hour, totalling USD 2,090 excluding taxes and other charges.
- iv. Trinity Metals will provide a designated contact person to coordinate activities internally and assist in addressing any project dependencies.
- v. Any additional features or modifications beyond the agreed scope will require a formal change request.

b. Infrastructure and technical requirements

- i. Trinity Metals will ensure that the Sage 300 environment is fully operational and accessible for configuration and testing.
- ii. All necessary infrastructure, including servers, network connectivity, and security permissions, will be in place before the project starts.
- iii. Access credentials for relevant systems and environments will be provided by Trinity Metals to enable configuration and validation.
- iv. No additional integrations or external system connections are included unless explicitly agreed upon.

c. Training and knowledge transfer

- i. Training is not included in this proposal. If required, training sessions can be arranged under a separate agreement.
- ii. Trinity Metals resources should have basic familiarity with Sage 300 to manage minor adjustments post-implementation.

d. Testing and user acceptance

- i. Trinity Metals will assign end-users to participate in testing and validation of the integration before deployment.
- ii. Testing will focus on functional validation of the API posting process and journal structure. Performance or stress testing is not included.

e. Deployment and go-live

- i. The integration will be deployed into the production environment after successful testing and sign-off.
- ii. Trinity Metals will ensure availability of key personnel during deployment to facilitate a smooth transition.
- iii. Post-deployment support for minor adjustments will be handled within the agreed effort. Extended support will require a separate agreement.

f. Project governance and responsibilities

- i. Trinity Metals will provide timely approvals, data, and access required for the implementation.
- ii. Delays in providing required inputs may impact timelines and cost.

- iii. Any scope changes or additional requests will require formal approval and may lead to revised costs and schedules.

g. Financial assumptions

- i. Only actual hours worked will be billed at the agreed rate of USD 95 per hour.
- ii. The estimated cost excludes taxes, levies, surcharges, travel, and other disbursements.
- iii. Payment terms will follow the agreed contract. Delays in payment may impact project continuity.
- iv. Additional services beyond the agreed scope will be quoted separately and require approval before execution.

h. Data Migration

- i. Not included.

i. Disbursements

- i. Disbursements may be contained where the Customer provides transportation, accommodation, communication and subsistence.
- ii. A standard charge may be mutually agreed per trip.

Travel	Travel by private transport (R 5.85 or \$ 0.85 per km) Travel by public transport (flights, taxis or transfers is for Customer account or recovered by 4Sight with a 10% administrative fee
Travel time	50% of consultant hourly rate
Travel insurance	for Customer account or recovered by 4Sight with a 10% administrative fee
Accommodation	for Customer account or recovered by 4Sight with a 10% administrative fee
Subsistence	for Customer account or recovered by 4Sight with a 10% administrative fee
Out-of-town expenses	a daily rate of R 250 or \$ 25 shall be paid directly to the consultant or recovered by 4Sight with a 10% administrative fee
Communication expenses	for Customer account or recovered by 4Sight with a 10% administrative fee
Other expenses	for Customer account or recovered by 4Sight with a 10% administrative fee

6. APPENDIX

- i. Master General Terms and Conditions.

7. ACCEPTANCE

By signing this proposal, the Customer hereby acknowledges and affirms that they have reviewed and accept 4Sight's General Terms and Conditions for Services and Products ("Terms"). The Customer's signature shall constitute an unequivocal acceptance of the Terms, which are incorporated herein by reference and shall become binding upon the Customer from the date of such signature."

For: **4Sight Systems (Pty) Ltd**

Accepted at: Centurion

Date: 05 December 2025

Cluster Signature

Jannie van Aswegen

Division Director: Development

For: **Trinity Nyakabingo Mine Ltd**

For Choosing the solution: **SAGE 300 INTEGRATION SERVICES**

Accepted at: _____

Date: _____

Signature

Signature

David de Lange

Chief Financial Officer

Witness:

Designation: