

FORM B: CAPITAL APPLICATION

PROJECT NAME: Construction of Work Based Early Childhood Development (ECD)
PROJECT LEADER: Sam Ryumugabe **CONS. ASS. NO.:** _____
DATE: 10 September 2025 **CA NO.:** 2125-13

A	PROJECT DESCRIPTION
<p>The proposed project is the construction of a Work-Based Early Childhood Development (ECD) Centre for Trinity Nyakabingo employees in Shyorongi Sector, Rulindo District. The facility will provide a safe, inclusive, and child-friendly environment that nurtures the physical, social, emotional, and cognitive development of children. Key components will include classrooms, a dormitory for children, a dining room, a fully equipped kitchen and store, sanitation blocks, and outdoor play facilities. This initiative directly supports Rwanda's national ECD policy and reflects Trinity's strong commitment to the well-being of its workforce and their families.</p> <p>Deliverables:</p> <ul style="list-style-type: none"> A fully constructed and furnished ECD facility with capacity for 40 children. Safe and hygienic dormitory and sanitation facilities. A functional kitchen and dining room to ensure proper nutrition for enrolled children. Equipped classrooms with age-appropriate furniture and learning materials. Outdoor play and recreation facilities to support holistic child development. Operational framework aligned with Rwanda's national ECD standards. 	

B	MOTIVATION
<p>Investing in Early Childhood Development (ECD) has proven long-term benefits for children, families, communities, and employers. For Trinity Nyakabingo, the establishment of a work-based ECD centre is both a social imperative and a strategic investment and it has been planned in the community development plan submitted to authorities. Besides, there are some benefits worth considering namely:</p> <ul style="list-style-type: none"> Employee welfare and productivity: Providing an on-site ECD facility will reduce childcare-related stress for employees, minimize absenteeism, and allow staff to focus more effectively on their work. This will enhance productivity, satisfaction, and loyalty within Trinity's workforce. Strong partnerships: The project will be implemented in collaboration with experienced Company ensuring quality service delivery. The project will be funded by Techmet (70% of the budget), and mine will pay 30%. Safe and reliable childcare: Without structured childcare, employees often rely on informal arrangements that may compromise children's safety, nutrition, and early stimulation. The ECD centre ensures children are in a safe, nurturing, and professionally managed environment. 	

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- **Alignment with national priorities:** The project supports Rwanda's national ECD policy by promoting access to quality early learning environments and child protection measures, contributing to national development goals
- **Corporate social responsibility (CSR):** By investing in the welfare of its employees and their families, Trinity reinforces its reputation as a socially responsible employer and sets a positive example for the mining sector

C BUDGET BREAKDOWN			
	ITEM	TOTAL (RwF)	TOTAL (USD)
1	ECD classes	11,716,125	8,904
2	Office space	4,415,308	3,356
3	Sleeping area	9,014,017	6,851
4	Dining area	7,210,784	5,480
5	Toilet & Bathroom	5,625,578	4,275
6	Stock room & kitchen	4,818,499	3,662
7	Roof & Ceiling	15,650,822	11,895
8	Outdoor Paver	4,821,309	3,664
9	Plumbing	5,200,000	3,952
10	Electricity	3,500,000	2,660
11	Contingency (15%)	10,795,866	8,205
SUB-TOTAL (construction)		82,768,309	62,904
Trinity share (30%)		24,830,493	18,871
Techmet grant (70%)		57,937,816	44,033

N.B. Trinity share (18,871 USD) will be budgeted and be spent in early 2026 and Techmet share can be used during 2025 financial year.

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D RISK ASSESSMENT





The construction and operation of the ECD Centre may encounter several risks that need to be considered and mitigated:

- **Construction Delays:** Possible delays due to bad weather could push the project timeline beyond the planned schedule. **Mitigation:** The quicker we could start the construction before the rainy season the better. Selection of experienced companies to do the work independently will speed up the process.
- **Cost Overruns:** Increases in prices of construction materials, equipment, or unforeseen design modifications could lead to higher-than-planned expenses. **Mitigation:** We have used open tender to attract experienced construction companies, and the evaluation will consider both quality and cost of construction.
- **Operational Risks Post-Construction:** After completion, risks may include shortage of trained caregivers, inadequate maintenance of the facility, or insufficient operating funds, which could undermine the long-term success of the centre. **Mitigation:** Running ECD will be in partnership with UNICEF and other partners who will continue to train caregivers to sustainably run the ECD centre.

Additionally, failure to align with Rwanda's national ECD priorities may limit Trinity's opportunity to strengthen its corporate social responsibility and maintain a positive relationship with local authorities and the surrounding community.

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E PROJECT SCHEDULE			
Phase	Activity	Timeline	Status
Phase 1	Needs assessment and planning, tender process	June to July 2025	Completed
Phase 2	Appointment of contractor	August-September	Ongoing
Phase 3	Construction and equipping the ECD	September to November 2025	Not yet started
Phase 4	Appointment of Operating partner	October 2025	Not yet started
Phase 5	Curriculum plan and procurement	October 2025	Not yet started
Phase 6	Community outreach and enrollment	November-December	Not yet started
Phase 7	Opening and ongoing operation	January 2026	Not yet started
Phase 8	Monitoring and evaluation	Onwards	Not yet started

F COMMENTS	
HOD	Sam Ryumugabe 
GENERAL MANAGER/GM	Justin Uwiringiyimana 
GROUP FINANCE CONTROLLER	 10/09/2025 as Sam, please ask JCB give you CA
GROUP LEGAL COUNSEL & COMPLAINE OFFICER	N/A
GROUP SUPPLY CHAIN MANAGER	Jeome Sande  10/09/2025

COO	<i>D.T. 05/05/25 S.T. Ryan</i>
CFO	<i>[Signature] 10/9/2025</i>

G APPROVAL	
CEO	<i>[Signature]</i>  PETER GELETA CEO of Trinity Metals Group +250791950034 info.rw@trinity-metals.com Enabling a better future
BOARD	<i>11/9/2025</i>

NOTE: attach additional quotes or supporting documents if necessary

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