



MINING SUPERVISOR (4 POSITIONS)

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Trinity Metals

Trinity Musha Mines Limited [formerly Piran Rwanda Ltd], Trinity Nyakabingo Mine Limited [formerly Eurotrade International Ltd], and Rutongo Mines Limited are established as three separate, privately held companies. They all have a strong track record of mining and exploration of tin, tungsten and/or tantalum

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JOB ADVERTISEMENT

Who we are:

Trinity Nyakabingo Mines Ltd is a Wolfram Mining Company, situated in Shyorongi Sector, Rulindo District, Northern Province.

The Management of Trinity Nyakabingo Mines Ltd informs the public that it is recruiting Competent, Qualified and Experienced Staff for the following various position

MINING SUPERVISOR (4 POSITIONS)

1. **Position/Job Title:** Mining Supervisor
2. **Job Grade:** C3
3. **Department:** Mining
4. **Reports To:** Mining Section Leader
5. **Job Brief:** The Mining Supervisor is responsible for overseeing the day-to-day mining activities in the area or in the tunnel she/he is responsible for ensuring safety, efficiency, and productivity. This role involves leading and managing mining crews, coordinating with various departments and ensuring compliance with regulations and company policies.
6. **Responsibilities:** Mine supervisor has the following responsibilities and duties:

I. Safety and Compliance:

- Ensure all mining operations comply with occupational health and safety regulations, company policies, and environmental standards.
- Conduct regular occupational health and safety inspections and risk assessments to identify and mitigate potential hazards.
- Implement and enforce occupational health and safety protocols, including emergency response plans.
- Lead safety meetings and training sessions to promote a culture of safety.
- Investigate accidents and incidents, document findings and implementing corrective actions.

II. Operational Oversight:

- Lead and coordinate daily mining activities, including drilling, blasting, loading, tramping and hauling.
- Monitor production schedules and ensure operations are carried out efficiently and within set targets.
- Oversee equipment maintenance and ensure machinery is in good order.
- Troubleshoot and resolve operational issues promptly to minimize downtime.
- Develop and implement operational strategies to enhance productivity and efficiency.

III. Daily Operational Management:

- Plan and schedule daily mining tasks and allocate resources effectively to meet production goals.
- Supervise the daily setup and operation of mining equipment and machinery.
- Coordinate with the geology and survey teams to ensure proper ore body identification and extraction techniques are used.
- Coordinate with the processing and laboratory teams to ensure proper minerals beneficiation techniques are used.
- Oversee the execution of drilling and blasting operations, ensuring adherence to occupational health and safety and operational guidelines.
- Monitor and adjust ventilation systems to ensure a safe and productive working environment.
- Manage the transportation and logistics of extracted materials to processing facilities including production to the upgrade plant.
- Collect data, review and analyze daily production reports, identifying trends and areas for improvement.
- Ensure that all personnel follow standard operating procedures and occupational health and safety protocols.
- Ensure that all working areas are adhering to the best hygiene, cleanliness and house-keeping practices.
- Conduct regular checks on the stability and integrity of underground structures to prevent collapses or other hazards.
- Manage and oversee the daily maintenance and repair of my infrastructure and equipment.

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Summary

This advert has been viewed 135 times

Location: Shyorongi Sector, Rulindo District, Northern Province., RW

Sector: Mining, Other

Education level: Bachelor

Desired experience: Entry level (1 to 3 years of experience)


Contract type: Full-time


Deadline: Friday, 22/08/2025 11:59


Number of positions: 4

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- Coordinate with the maintenance team to schedule and prioritize repairs or upgrades to minimize operational disruptions.
- Supervise the implementation of dust control measures and ensure compliance with environmental regulations.
- Maintain accurate and up-to-date records of daily operational activities, including production quantities, equipment usage, and personnel performance.

IV. Team Management:

- Lead, mentor, and manage teams of miners and mine workers, including assigning tasks and monitoring performance.
- Conduct regular performance evaluations and provide feedback and support to team members.
- Ensure adequate staffing levels and manage shift schedules to meet operational needs.
- Foster a collaborative team environment and resolve conflicts or issues within the team.

V. Communication and Coordination:

- Collaborate with other departments, such as geology, survey, processing, engineering, maintenance and SHEC, to ensure smooth operation and resolve any cross-functional issues.
- Prepare and submit detailed reports on mining operations, production metrics, occupational health and safety and environmental incidents.
- Communicate effectively with management and provide recommendations for improvements.
- Coordinate with external contractors and suppliers to ensure timely delivery of materials and services.

VI. Regulatory and Environmental Compliance:

- Ensure compliance with all local, and national, regulations regarding mining operations.
- Implement environmental management practices to minimize the impact of mining activities on the surrounding ecosystem.
- Maintain up-to-date knowledge of industry regulations and best practices.
- Oversee the proper disposal of waste materials and management of environmental impact assessments.

VII. Budget and Resource Management:

- Request according to the required materials and equipment,
- Monitor and control operational costs to stay within budget.
- Manage resource allocation, including manpower and materials, to optimize efficiency.
- Identify opportunities for cost-saving measures and operational improvements.
- Oversee distribution of necessary supplies and equipment, ensuring cost-effectiveness and availability.

VIII. Training and Development:

- Develop and implement training programs for new and existing employees to ensure they are skilled and knowledgeable about mining operations and safety procedures.
- Stay current with industry trends and advancements and incorporate relevant practices into training programs.

IX. Quality Control and Assurance:

- Monitor and assess the quality of mining operations, including extraction and processing.
- Monitor and assess the quality of mineral concentrations produced from the area or from the tunnel she/he is responsible for and ensure they meet the company's standards.
- Implement quality control measures to ensure that mining activities meet operational and regulatory standards.
- Address any quality issues or deviations from expected performance.

X. Technology and Innovation:

- Stay abreast of technological advancements and innovations in mining equipment and techniques.
- Evaluate and recommend new technologies that could enhance operational efficiency and safety.
- Implement and manage new technologies or systems in the underground mining environment.

7. Qualifications, Experience and Skills:

I. Education:

- Bachelor's degree in mining from a recognized Institution or any related degree or Advanced Diploma in Mining from a recognized Institution or any related degree.

II. Experience:

- Minimum of 2 years of experience in Underground Mining operations, with at least 1 year in a supervisory or team leadership role.
- Proven track record of managing mining teams and overseeing complex mining operations.
- Experience in underground drilling and blasting operations

III. Skills:

- Strong knowledge of underground mining techniques, equipment, and safety practices.
- Excellent leadership and team management skills.
- Effective problem-solving and decision-making abilities.
- Strong communication skills, both written and verbal.
- Ability to use English as the language of business.

IV. Physical Requirements:

- Ability to work in underground mining conditions, including lifting, climbing, and exposure to potentially hazardous environments.

V. Be able to work under these Conditions:

- Work is conducted primarily underground in mining environments.
- Working in shifts, including nights, weekends and holidays.
- Exposure to noise, dust and other environmental conditions typical of underground mining.

Please submit the following documents in a single file attachment to the e-mail address: recruitment.uskshino@trinitymetals.com for Human Resource Office, indicating which

mail address: recruitment@trinityminerals.com for Human Resources Office. Indicating which position, you are applying for and addressed to the General Manager of Trinity Nyakabingo Mine Ltd.

1. Application letter/A cover letter setting out briefly the candidate's motivation and suitability for the position not more than 1 page,
2. A Curriculum Vitae- maximum 3 pages,
3. The name, position and contact number for **three references**, one of them being from your recent employer, preferably your direct Supervisor.
4. A copy of education and training certificates/diplomas/degrees
5. Any pertinent recommendation letter that the candidate may wish to add.
6. A copy of relevant work certificates.
7. A copy of ID

Applications Submission Deadline

The deadline for Application is **22/8/ 2025**.

The applications submitted after the deadline will not be considered.

Only short-listed candidates shall be contacted.

For other inquiries, please contact HR Office on **+250791345409** during working hours

Done at Nyakabingo, on **08/8/2025**.

Justin UWIRINGIYIMANA

Trinity Nyakabingo Mine Ltd



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Click on the **APPLY** button to send your application documents:

- Your application will be sent to the employer immediately (Allowed formats: .doc .pdf .txt .docx)
- A confirmation email will be sent to you few minutes afterwards
- You can request any documents archived from our website (ex: a job description, a CV, a cover letter...)

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Get in touch

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