



## STAFFING ANNOUNCEMENT

To: All Staff  
From: Peter Geleta  
Date: 23 July 2025  
Re: **Leadership changes at Nyakabingo Mine**

The following leadership changes will be made to the Mining Department at Nyakabingo Mine with immediate effect:

- **James Madahunga**, Mining Operations Manager, will be leaving the Company. James has been with the Company for the past 19 years. We thank him for his service and wish him all of the best for the future.
- **Wisdom Mugwagwa**, currently MRM Manager, will act as Mining Manager until further notice.
- **Hururaini Iradukunda** will act as MRM Manager until further notice.

Please join me in offering Wisdom and Hururaini our full support during their acting period.

A handwritten signature in blue ink, appearing to be 'P. Geleta', with a wavy line underneath.

Peter Geleta  
Chief Executive Officer