

### TRAINING AND DEVELOPMENT COSTS REQUISITION –FORM 3

Employee's Names & Signature: Diane IMANISHIMWE



Employee's Position: Geotechnical Officer

Section/Department: Geotechnical/Mineral Resources Management





Date: 12 June 2025

#### Program's Details

<b>Program Title:</b>	Afrirock 2025 International Rock Mechanics Conference
<b>Institute/Firm:</b>	Southern African Institute of Mining and Metallurgy
<b>Postal Address:</b>	PostNet Suite #212 Private Bag X31 Saxonwold, 2132 South Africa
<b>Contact Name:</b>	Kayla Oliver
<b>Contact No:</b>	+27 (011) 538 0231   Kayla: +27 11 538 0246
<b>Where/Province or Country:</b>	Online Attendance
<b>Start Date:</b>	21 July 2025
<b>End Date:</b>	24 July 2025
<b>Training Cost: (Fees Travel/ Accommodation, other related...)</b>	<b>Training fees: \$504.97</b>
	<b>Travel: \$-</b>
	<b>Accommodation: \$-</b>
	<b>Feeding: \$-</b>
	<b>Other Costs: -</b>
	<b>Total Cost ( RWF/USD): \$504.97</b>

**Objectives (i.e. what do you wish to learn or accomplish from this program) Please make a summary of the specific and measurable objectives to achieve:**

1. Learn the latest research and technologies in rock engineering
2. Enhance knowledge in underground rock mass behavior and failure mechanisms.
3. To advance skills in numerical modeling and analysis.
4. To benchmark best practices in ground support systems.
5. To strengthen geotechnical risk assessment techniques.

<b>Head of Section/Department's:</b> Names, Signature & date  <b>For Support/If Applicable</b>	<b>Names:</b> Eric Niyokuri
	<b>Signature:</b> 
	<b>Date:</b> 12/07/2025
<b>2<sup>nd</sup> Line Manager's</b> Names, Signature & date  <b>For Confirmation</b>	<b>Names:</b> Freddy Chikwiri
	<b>Signature:</b> 
	<b>Date:</b> 11/07/2025
<b>HR Representative's</b> Names, Signature & Date  <b>For Verification</b>	<b>Names:</b> Gabriel Daw
	<b>Signature:</b> 
	<b>Date:</b> 12/07/2025
<b>CEO/General Manager's</b> Names, Signature & Date  <b>For Approval</b>	<b>Names:</b> John Fourné P.P. Mbanga
	<b>Signature:</b> 
	<b>Date:</b> 18/7/2025