



Concept note for the Trinity Leadership team **Kwibuka 31 Commemoration**

1. Introduction

As Rwanda marks the Kwibuka 31 since the 1994 Genocide against the Tutsi, a moment for Rwanda and the world to reflect, remember, and recommit to unity and peace. At Trinity, we have consistently honored this day by commemorating with our employees and families of the survivors at each mine, remembering those we lost which is a duty for any responsible citizen or business.

Proposal

For **Kwibuka 31**, we propose a meaningful shift in our tradition. Instead of only internal ceremonies, we suggest extending our remembrance beyond the company and joining hands with a vulnerable and often overlooked group of genocide survivors — **Impinganzima z’Intwaza** in **Bugesera District** on **May 15, 2025**.

Who Are the Impinganzima z’Intwaza?

The term “*Impinganzima*” translates to “*the survivors of life*,” symbolizing strength and resilience. These are elderly genocide survivors, mostly widows and widowers, who lost their entire families during the 1994 genocide against the Tutsi. Many of them had lived in isolation, until the **Impinganzima Hostel** in Bugesera was established to provide them with shelter, care, and companionship. Joining them and sharing some quality time and a few items with them enlightens their life and feeling the sense of belonging in such a critical time of reflection.

2. Commemoration Journey Outline

1. Visit to Nyamata Genocide Memorial

We will begin our day at the **Nyamata Genocide Memorial**, a deeply significant site where over 10,000 Tutsi were massacred inside a church that was meant to be a sanctuary. The visit will ground our team in the gravity of what happened and serve as a moment of collective reflection.

2. Outreach to Impinganzima Hostel – Bugesera

From Nyamata, we will proceed to meet the residents of the Impinganzima Hostel. Our goal is to spend time listening, engaging, and honoring them —



not just as victims of genocide, but as resilient survivors who embody strength, dignity, and the spirit of unity.

3. Objectives

- **Solidarity:** Stand with elderly survivors who have limited social connection or family.
- **Remembrance:** Honor the victims of the genocide in a broader national context.
- **Community Engagement:** Strengthen our relationship with local communities beyond our mining operations.

4. Estimated budget

No.	Items	Unit Cost	Quantity	Total cost
1	Gifts to Mpinganzima Hostel	1,600,000	1	1,600,000
2	Envelop (gift to the Memorial)	400,000	1	400,000
3	Small flowers	1000	29	29,000
4	Bouquet of flowers	30,000	3	90,000
5	Media (The newtimes)	726,000	1	726,000
6	Photographers	80,000	1	80,000
8	Kwibuka branded T-Shirts	15,700	30	471,000
9	Lunch	15,000	30	450,000
	Total			3,846,000



5. Closing Note

This year, let us go beyond remembering. Let us connect. Let us honor. Let us give back. By reaching out to **Impinganzima z'Intwaza**, we not only commemorate, but we affirm our shared humanity and responsibility to uplift those who carry the heaviest burdens of our past.