



December 13th, 2024

Letter of Intent

Dear NDAGIJIMANA MUSONI,

We are pleased to inform you that it is the intention of Rutongo Mines Limited to offer you a Fixed Term contract, effective from December 16th, 2024 for the position of Heavy Machine Operator.

A formal contract will be issued to you following your renewed intention to work for us and agreement on the following points:

- Type of contract: **Fixed Term of One Month.**
- Contract gross salary: **850,098Rwf (Tax Inclusive)**
- Job Grade: **C5**
- Payment Terms: **Monthly**

This letter only expresses our intention, but it is subject to contract. It does not constitute an integral part of employment contract, nor can it be used to claim any benefit whatsoever from the company or relationship of any kind with the company. Until an employment contract is signed, you are not an employee of Rutongo Mines Ltd.

If the above terms are acceptable to you, please sign a copy of this letter as confirmation of your acceptance, and return to us by email or physically, along with a copy of your ID card and criminal record certificate.

Please note that the company shall conduct a background check on you in full compliance with privacy as per relevant Rwandan laws and regulations.

Please do not hesitate to contact us should you require any clarification or further information regarding this offer.

We very much look forward to welcoming you to the Rutongo Mines team.

Sincerely,

IMENA Evode
General Manager
Rutongo Mines Ltd



Ndagijimana Musoni
16/12/2024

Rutongo Mines Ltd. Company Reg. N°101907021

Part of TRINITY Metals Group

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