

joanne.daneel@trinity-metals.com

From: Tony Barbour <tony@tonybarbour.co.za>
Sent: Thursday, 19 September 2024 3:33 PM
To: 'Michael Jacklin'
Cc: 'joanne.daneel'; 'Sam Ryumugabe'; 'Jeome Sande'; 'Joseph Muhiire'
Subject: RE: Tony Barbour Contract for social services
Attachments: Trinity Procurement Template - Contract for Professional Services.doc-Tony comments.doc

Hi Michael

Thank you for the document.

- Tony Barbour Environmental Consulting, 10 Firs Avenue Claremont, 7708 Cape Town, South Africa. tony@tonybarbour.co.za, +27 826008266.
- Professional indemnity value: R2 million (~ 112 000.00 US\$), Let me know if you need a copy of my policy.
- Re content, rates (2024 and 2025-2026) in order and contract period. In my discussions with Jo, she mentioned 8 days a calendar month, so total of 144 days. Please let me know if this is correct. I have added a section on value of contact with reference to total number of days and rates.

Regards

Tony

From: Michael Jacklin <michael.jacklin@trinity-metals.com>
Sent: Thursday, 19 September 2024 14:38
To: tony@tonybarbour.co.za
Cc: 'joanne.daneel' <joanne.daneel@trinity-metals.com>; Sam Ryumugabe <sam.ryumugabe@trinity-metals.com>; Jeome Sande <jeome.sande@trinity-metals.com>; Joseph Muhiire <joseph.muhiire@trinity-metals.com>
Subject: Tony Barbour Contract for social services

Good afternoon Tony, we are wanftng to provide you a contract based on the below and to be included in our standard Contract document, attached.

Please can you confirm:

- full company name, address, e-mail and telephone number
- your Professional Indemnity Insurance value
- you are in agreement with the content

Scope of Work

1. Manage the DFC TA IDP Project process for the three concessions, with input and assistance from in-country resources (as yet to be defined). Specifically:
 - Ground truthing the GIS-based Land Use Mapping data and confirming land uses, ground cover, location of key social institutions and infrastructure etc.
 - Development of a Stakeholder Engagement Plan (SEP) and engagement with key stakeholders during the development of the SIDP.
 - Undertaking a Needs Analysis and Livelihood Assessment for the Rutongo Concession Area.
 - Development of a sustainable Livelihood Development Plan.
 - Development of a Sustainable Integrated Development Plan and Implementation Plan for the Rutongo Concession Area.
 - Development of Monitoring and Evaluation Programme for the Sustainable Integrated Development Plan linked to UN SDG's.
2. Review and provide recommendations on the update to the Stakeholder Engagement Plan.
3. Review and provide input into the updated Trinity CSR Strategy and individual mine implementation plans.
4. Provide input into the Illegal Mining Strategy.
5. Provide training on community liaison, stakeholder engagement and management of socio-economic issues for relevant Trinity personnel.
6. Provide ad hoc advice and services related to socio-economic management at Trinity Metals.

Duration 18 months, commencing the 1st October 2024, until 31st March 2026.

2024 Rates: \$650/day (3 months)

2025 Rates – until end of contract: \$680/day

Regards Mike