

**IMYANZURO Y'INAMA YAHUJE GM NA SUBCONTRACTORS KUWA 12/7/2024**

Inama yahuje GM na Subcontractor haganirwemo uburyo umusaruro wazamuka, imicungire y'abakozi ndetse n'imbogamizi zihari zituma bidakorwa uko bikwiye. Subcontractor bagaragaje ko ikibazo gihari gikomeye ari icya P PEs kuko ibikoresho bagombaga guhabwa mumezi atandatu bamaze kubihabwa ariko bikarangira abakozi benshi bagiye bakajyana ibyo bikoresho kubwiyo mpamvu bakaba barasabyeko bakoroherazwa kubona ibikoresho bakongera abakozi.

**Kukijyanye na PPEs hemejwe ibi bikurikira:**

1. Elevate na Moriah bafite gahunda yokongera abakozi hejuru ya 100 kuri buri umwe (Bose 200), TM, Super & Jackson group bifuje kongera abakozi 50 kuri buri umwe (Bose 150)
2. Subcontractors bemerewe ibikoresho kugiciro cya 25% bizishyurwa mumezi atandatu muburyo bukurikira:
  - Elavate: 50
  - Moriah Metal: 50
  - Super :25
  - TM:25
  - Jackson group, Rwagasana, Nerno na Levis yemerewe imibare ibura kugirango buzuze umubare 50 uhereye kubyo bafashe
3. Aba Subcontractors bose bazahabwa PPEs zitarenze 200 zimara amezi atandatu zizishyurwa 25%
4. Umu Subcontractor uzarenza iyo mibare azajya yishyura 100% y'ikiguzi cya PPEs zimara amezi atandatu atwaye mugihe cy'amezi atatu (3).
5. Buri mu Subcontractor azajya ahabwa PPEs nyuma yokugaragaza imyirondoro yuzuye hamwe n'irangamuntu by'abakozi asabira ibikoresho kandi abakozi bose bazahabwa PPEs Subcontractor agomba kujya abakurikirana bihoroaho.
6. Abakozi bose bazajya bahabwa PPEs nyuma yuko barangije guhabwa induction, umu Subcontractor wese ntago yemerewe gushyira umukozi mukazi atahawe induction

Bikorewe Musha Kuwa 18/7/2024

Missionnaire MBANZA

General Manager Trinity Musha Mines Ltd.

